



Alberta Ability Network Human Rights Table

Date/Time:

May 29, 2023 - 1:00 PM – 3:00PM

Location: Zoom

Chairs: Sean Crump, Meri Topchieva

In Attendance:

Chris Ryan (Community Advocate)
 Dan Pederson (Community Advocate)
 Deborah Abiola Alberta Human Rights Commission)
 Han Tran (Kibbi Technologies)
 Linnie Tse (Government of Alberta)
 Mezaun Lakha-Evin (Alberta Ability Network)
 Meri Topchieva (Alberta Ability Network)
 Phillip Ney (Inclusion Alberta)
 Phillip Dom Shaw (Status of Persons with Disability)

Sam Mason (Voices of Albertans with Disabilities)
 Sean Crump (Community Advocate)
 Stacey Perlin (Perlin Foundation of Wellbeing)
 Sydney (IncluCity Calgary)
 Teneille Bradley (Accessible Housing)
 Tony Flores (Community Advocate)
 Tyler Cooley
 Valeria Palladino (Edmonton Epilepsy Association)
 Yuki Landry (Sexual Assault Centre of Edmonton)

Meeting Minutes

Welcome
 Land Acknowledgement
 Breakout Rooms
 Meeting considerations
 Review of last month's meeting minutes

Spotlight Series:**IncluCity Calgary**

- IncluCity Calgary is a new not-for-profit in Calgary which was the result of a couple of meetup groups that got together in a hackathon and brainstormed this project which grew into this organization.
- The organization found that technology-enabled solutions, services, and processes are too often created without getting input from the people who use them.
- Their goal is to create a diverse community of testers to improve the usability of solutions and services for everyone through paid testing sessions. Currently have over 300 diverse testers in Calgary.
- They first get in touch with community organizations and recruit testers through them.
- Some agencies they work with are Vecova, Kerby Centre, and The Social Impact Lab at United Way.

- Main goal is establishing trust before any usability testing occurs. All testing sessions are paid.
- Share key learnings by helping foster a community, Initiate education sessions, share knowledge, publish key learnings and compile learnings.
- Currently working with Included by design (ibd), Pedesting and Vecova within the disability community. If you would like to sign up as a tester, please click here: <https://www.inclucitycalgary.ca/become-a-tester>
- No testers have come with a support worker to a testing session yet as the organization is quite new. However, IncluCity will be able to accommodate support workers and encourages everyone to be involved.
- You do not need any qualifications to become a tester. Testing sessions are first one on one between the tester, the facilitator and a note-taker. Online and in-person sessions are available.
- If you want to know more, please reach out to Sydney here sydney@inclucitycalgary.ca

Kibbi Technologies

- Kibbi is an app and desktop website that connects job seekers to employers.
- This app is connecting local job seekers with local employers through map-based job searching.
- The app is in 175 countries and downloadable through Apple and Android.
- Job seekers go into the app, create a profile and can start searching for jobs either through the home/main page or through the map based interface.
- This app is free for job seekers and non-profit agencies to use.
- Revenue model is with featured jobs, where employers can pay for their jobs to be highlighted.
- If you would like to be Kibbi's community partner and get any programs on the app, please contact Han for further details.
- The job description can be translated into 60+ languages.
- Can filter jobs based on language requirements, experience, or job type.

Topics of Discussion:

Barrier-Free Alberta Update

- Communicating and presenting to a lot of agencies, government officials, and corporations regarding the Barrier-Free Alberta initiative.
- As today is election day and government officials will be busy with the results and won't come back until the fall, contact with officials has been stalled until the representatives come back into session.



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Advocacy Letters

- Congratulatory letters will be sent on behalf of AAN (CPAA) to all new government representatives.
- They will be sent in the months of July or August.

Action items:

- If your logo isn't on the Barrier Free Alberta website or if you haven't signed up as a supporter, please click here to do that
<https://www.barrierfreeab.ca/support>.

Wrap-Up/Adjournment

Next meeting: No meetings during July or August! Happy Summer!

Date: September 25th, 2023

Time: 1:00 PM – 3:00 PM

Location: Zoom